John Doe's Assessment Report
Software Engineer

Interview Summary
💬 HR Interview Feedback

"Hey, myself John Doe. I recently graduated from Texas Tech University with a bachelor's in degree of mechanical engineering and minor in mathematics. While my academic foundation is in engineering, I have gained hands-on experience with software tools like AutoCAD, SolidWorks and MathLab. I have a working knowledge of programming in C Sharp and Rust. During my time at Viapol Corporation as an engineering intern, I managed complex projects such as resolving 50 plus build issues during the launch of a refrigeration product, streamlining processes that resulted in a 10% per unit cost reduction. This experience sharpened my problem solving and project management and technical skills. Additionally, as a member of Texas Tech's Formula SAE team, I worked on designing and testing components for a Formula One-style race car. Collaborating with a multidisciplinary team and leveraging MathLab for model-based development, this project taught me the importance of precision teamwork and applying technical knowledge to real-world challenges. I am passionate about solving problems through innovative technologies and I am excited to bring my analytical mindset, technical expertise and collaborative approach to the software engineering role. Thank you."

⚙ AI Generated Feedback

The candidate did a great job in structuring their response by providing a clear overview of their educational background, work experience, and relevant skills. They effectively highlighted their hands-on experience with various software tools and programming languages, as well as their project management skills gained during their internship. Additionally, they showcased their teamwork abilities through their involvement in the Formula SAE team. Overall, the candidate's response was well-organized and provided a comprehensive overview of their qualifications and experiences. Their communication skills appear to be strong, as they effectively communicated their achievements and demonstrated how their experiences have prepared them for a software engineering role.
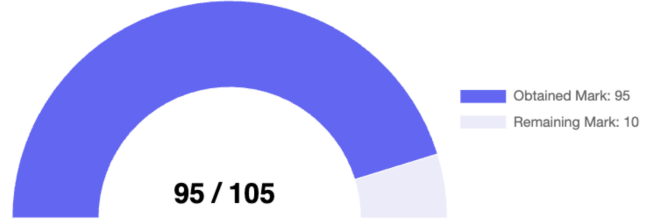
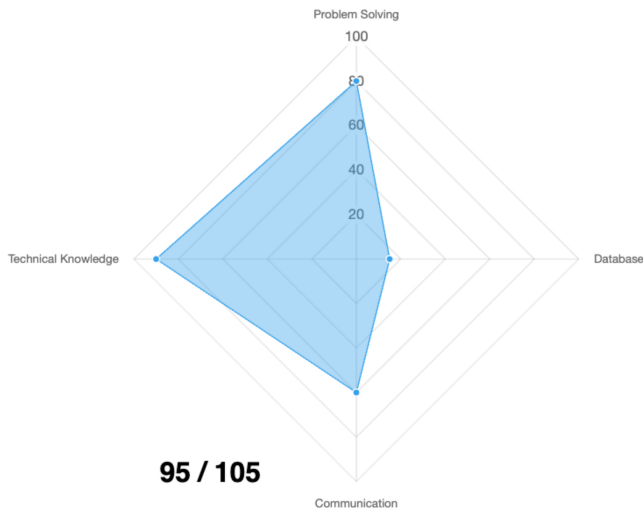## Performance Metrics
Overall Assessment Scores

⏱ Total Time	1 minute 48 seconds
🏆 Score	95/105
ⓘ Status	**Completed**

95 / 105

■ Obtained Mark: 95
□ Remaining Mark: 10

Skills Percentage

Problem Solving — 100, 60, 40, 20
Technical Knowledge
Database
Communication

95 / 105

Overall Percentage of Applicant

90%
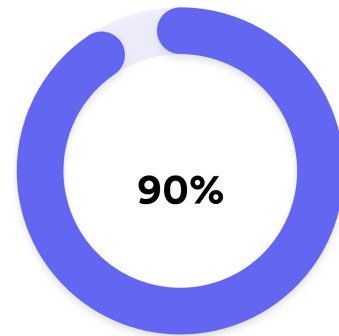
Coding Challenge Results

Total departments	Second Maximum Salary	2962. Count Subarrays Where Ma...
🏆 **0/10**	🏆 **15/15**	🏆 **15/15**
⏱ 0 minute 16 seconds	⏱ 0 minute 14 seconds	⏱ 0 minute 4 seconds

2444. Count Subarrays With Fix...	402. Remove K Digits	42. Trapping Rain Water
🏆 **25/25**	🏆 **15/15**	🏆 **25/25**
⏱ 0 minute 41 seconds	⏱ 0 minute 8 seconds	⏱ 0 minute 25 seconds

Assessment Overview

The candidate provided a brief overview of their experience as a front-end and back-end developer, highlighting their transition to full-stack development and expertise in TypeScript. However, the response lacked specific details or examples to support their claims. It would have been beneficial for the candidate to provide more concrete examples of projects they have worked on or technologies they have used. Additionally, the response could have been more structured by following a framework like STAR or PAR to provide a clearer narrative of their experience and skills. In terms of communication skills, the candidate's response was clear and concise. They effectively communicated their background and expertise in development. However, as mentioned earlier, adding more specific examples would have strengthened their response and provided a more comprehensive view of their capabilities